



ED SLOTT'S IRA ADVISOR

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TAX & ESTATE PLANNING FOR YOUR RETIREMENT SAVINGS

Exclusive Chart: Multiple Retirement Plan Contribution Limits *See pages 4-7*

Now is the time to make sure your clients are contributing the maximum they can to their company plans, IRAs and Roth IRAs. To help you, Denise Appleby, APA, CISP, CRC, CRPS, CRSP, has once again created a comprehensive chart that shows you the maximum amount that can be contributed to all types of company plans and IRAs, specifically when a client is active both as an employee of a company and as a

self-employed business owner. You may be surprised at just how much clients in these situations might be able to sock away.



For more IRA information, visit our website at www.ira-help.com.

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Make Sure Qualified Plans Stay That Way...or Else

Guest IRA Expert



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Clients create 401(k)s and other qualified plans to benefit themselves as owners of a company and also to attract, retain and benefit employees. But advisors need to watch the pot here, or make sure a qualified plan administrator is doing that. Adopting an

employer sponsored plan and not having it properly maintained is like getting an expensive new car and never taking it in for service. Eventually, something bad will happen and the damage can be irreparable! If the employer plan is not properly maintained, the result can be disqualification of the plan. Disqualification is serious business. It not only means that the plan ceases to exist, but also that all funds in the plan become immediately taxable - to the employees - and prior tax deductions the employer has taken for plan contributions may be lost, adding taxable income and penalties to the employer. The cost of a plan disqualification can be devastating. In some cases, lesser penalties may apply, such as the employer being required to pay the IRS a penalty.

Let's take a look at what happened to Paul.

WHAT'S INSIDE?

Feature Article

**Guest IRA Expert
Denise Appleby
APA, CISP, CRC,
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**Make Sure Qualified
Plans Stay That Way...or
Else**

- Plan Disqualification
 - Plan Document Failures
 - Operational Failures
 - Demographic Failures
 - Employer Eligibility Failures
- The Results of Disqualification
- Corrections Under the Employee Plans Compliance Resolution System ("EPCRS")
- Advisor Action Plan

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**Reference Chart:
Contributions
to Multiple
Retirement Plans**

**2008 Limitations when
Individuals Own or
Participate in Multiple
Retirement Plans**

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